

# Camp Leader in Training (Level 1)

Teens ages 15 to 17



## PROGRAM OVERVIEW

Ready to take your camp experience to the next level? The Counsellor-in-Training Level 1 (CLIT 1) program at Tamwood Camps is the perfect opportunity for passionate teens who have loved their time with us and are eager to embrace leadership roles. This dynamic program empowers former campers to develop vital leadership skills, from team management and conflict resolution to creative activity planning. Under the mentorship of our experienced counsellors, CLITs will dive deep into the camp experience, gaining hands-on knowledge and receiving personalized feedback. Not only will they be prepared for future roles at camp, but they'll also build confidence, responsibility, and a stronger connection to the Tamwood community.

### PROGRAM FOCUS

- ★ CLITs work hands-on with our youngest campers by shadow and assisting our counsellors with campers, learning to deal with different social, culture, adjustment, and general welfare issues.
- ★ CLITs will have an opportunity to co-lead lessons in different activity areas, developing their own leadership and communication skills, while learning to teach and mentor younger campers at Tamwood camp.
- ★ CLITs are involved in general leadership training sessions presented by experienced camp leaders. These sessions focused on leadership theory and allow them to put it into practice when working with campers.

### PROGRAM PRE-REQUISITES

#### What we look for when considering CLIT/CIT program Candidates:

- ★ Ability to work in a cooperative environment
- ★ Capacity to follow policies and rules with a positive and flexible attitude
- ★ Activity and skill involvement, over energetic presence
- ★ Support of camp and Tamwood philosophy
- ★ Successful completion of at least 1 week of our regular camp program without behaviour issues

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## CAMPUS

### Canada:

★ Vancouver @ SFU

### USA:

★ Los Angeles (UCLA)

## PROGRAM DATES

★ Two week or more

### Start dates for 2025:

★ June 29, July 13, July 27

## Camp Leader in Training Sample Schedule

### Camp Program (Age 15-17)

TIME	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY				
7:00 - 7:45	Camper Wake-Up							Camper Wake-Up										
8:00 - 8:45	Breakfast							Breakfast										
8:45 - 12:30	Camper Arrivals Intake	Intro to Leadership Expectations	Full-Day Excursion	Workshop: Understanding Campers' Needs	Observation Session: Off Campus Shadow General Counsellors	Full-Day Excursion	Effective Communication: Confident Self-Intro	Sunday Option as Regular Camper	Excursion Training & Planning	Full-Day Excursion	Workshop: Conflict Management & Role-Playing with Senior Counsellor	Time to Work: Camp Staff For a Day	Full-Day Excursion: Capilano Suspension Bridge	Effective Communication: Confident Self-Intro				
12:45 - 1:30		Lunch		Lunch			Lunch		Lunch		Lunch							
1:45 - 3:15	Settle In & Unpack	Group Teambuilding Activity		Observation Session: Off Campus Shadow General Counsellors	Team Reflection & Peer Feedback		Mentorship Session with Senior Counsellors, Hands-on Leading Activities	Hands-on Session: Co-Lead with General Counsellors	Team Reflection & Peer Feedback									
3:30 - 5:15	Dorm Time	Camp Operation & Overview		Dorm Time	Disco Prep with OAC		Dorm Time	Full-Day Excursion	Disco Prep with OAC		Dorm Time	North Vancouver Shipyards		Dorm Time	Disco Prep with OAC			
5:15 - 6:00		Dinner			Dinner				Dinner			Dinner			Dinner			
6:00 - 7:00	Weekly Kickoff	Tamwood International Carnival		Full-Day Excursion	Camp-Wide Game - Sansquatch		Wacky Fashion Show	Full-Day Excursion	Camper Disco		Weekly Kickoff	Counsellor Talent Show		Full-Day Excursion	CLIT Celebration Dinner	Wacky Fashion Show	Park Royal Ambleside	Camper Disco
7:00 - 9:00		Conversation Club & Snacks	Conversation Club & Snacks		Conversation Club & Snacks	Conversation Club & Snacks												
9:00 - 9:30	Dorm Time								Dorm Time									
9:30 - 10:30	Quiet Time & Bedtime								Quiet Time & Bedtime									
10:30	Quiet Time & Bedtime								Quiet Time & Bedtime									

\* All excursions & evening programs are subject to change due to weather & availability

## COMPLETION BONUS

- ★ Participants who successfully complete the CIT program, and pass a return staff interview (working visa needed) the following year will be offered a position at Tamwood Camps with an additional \$500 CAD/USD bonus in their compensation package at end of their contract.
- ★ OR \$250 CAD/USD course credit per week completed to use towards future Tamwood Camp Program.

## CLIT LEVEL 1 AND LEVEL 2

- ★ The CLIT program is divided into two levels. CLIT 1 is for campers new to the Counsellor-in-Training role at Tamwood Camps. CLIT 2 is designed for those who have completed at least two weeks at Tamwood Camps and have either spent at least one week as a CLIT, campers in CLIT 2 program will be given title of Junior Counsellor at Tamwood Camps.

## PROGRAM CONDITIONS

- ★ Please note that while the CLIT program offers valuable learning experiences, participants who do not perform well may be transitioned to the regular camp program without compensation.