

Camp Leader in Training (Level 2)

Teens ages 15 to 17



PROGRAM OVERVIEW

Ready to become a leader at Tamwood Camps? The Junior Counselor Program (CLIT Level 2) is designed for teens who have already completed their first leadership training and are ready to take on advanced responsibilities at camp. Building on the foundational skills learned in CLIT Level 1, this program equips participants with the tools and experience they need to take on more significant leadership roles.

PROGRAM HIGHLIGHTS

- ★ **Advanced Leadership Development:** Junior Counselors will delve deeper into leadership theory, with a focus on decision-making, team management, and conflict resolution. These skills are honed through real-world scenarios, preparing them to manage groups of campers.
- ★ **Hands-On Experience:** Junior Counselors will take on a more active role in camp activities, co-leading programs, and overseeing activities alongside senior staff. They will work closely with younger campers, serving as mentors and role models.
- ★ **Specialized Skill Training:** Junior Counselors will receive training in areas such as risk management, emergency response, and camper behavior strategies, ensuring they are well-prepared to handle a variety of situations at camp.
- ★ **Mentorship Opportunities:** Junior Counselors will work closely with senior staff members, receiving personalized guidance, feedback, and opportunities for growth. This mentorship allows them to refine their leadership style and build confidence in their abilities.
- ★ **Capstone Leadership Project:** At the conclusion of the program, Junior Counselors will participate in a leadership challenge or project that demonstrates their skills and knowledge, followed by a graduation ceremony to celebrate their achievements.

By the end of the Junior Counselor program, participants will have developed advanced leadership skills, built lasting relationships with campers and staff, and gained the confidence and experience needed to take on leadership roles in future camp seasons.

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PROGRAM PR-REQUISITES

What we look for when considering CLIT/CIT program Candidates:

- ★ **Completion of CLIT Level 1:** Participants must have successfully completed the CIT Level 1 program at Tamwood Camps or a similar introductory leadership program.
- ★ **Minimum Age Requirement:** Applicants must be at least 15 years old at the time of the program.
- ★ **Experience at Tamwood Camps:** Participants must have attended Tamwood Camps for a minimum of 2 weeks as either a camper or LCIT.
- ★ **Demonstrated Leadership Potential:** Applicants should have shown leadership qualities during their CLIT Level 1 experience, including responsibility, teamwork, and enthusiasm for working with younger campers.

PROGRAM CONDITIONS

- ★ Please note that while the CLIT program offers valuable learning experiences, participants who do not perform well may be transitioned to the regular camp program without compensation.

COMPLETION BONUS

- ★ Participants who successfully complete the CIT program, and pass a return staff interview (working visa needed) the following year will be offered a position at Tamwood Camps with an additional \$500 CAD/USD bonus in their compensation package at end of their contract.
- ★ OR \$500 CAD/USD course credit to use towards future Tamwood Camp Program.

